

LEARNER CODE OF CONDUCT

A. BEHAVIOURAL TRANSGRESSIONS

Agreement relating to positive behaviour will be signed by all learners, gr.R-9 at the beginning of the year.

Level one: to be dealt with by the respective subject teacher: (the parent\guardian has to be contacted after the third consecutive transgression)

Transgressions	Possible Sanctions
<ul style="list-style-type: none"> ▪ Shouting and screaming during class rotations ▪ Talking repeatedly during instructional time ▪ Continuous late-coming for class and/or school ▪ Violation of dress code ▪ Eating during instructional time ▪ Hiding others' school cases\uniforms ▪ Littering of classroom\school grounds ▪ Non-cooperation in class (defiance) ▪ Back-chats teacher (disrespect) ▪ Cell phones in class ▪ Spitting ▪ Intentional passing of winds ▪ Making inappropriate noises in class ▪ Failing to carry out reasonable request relating to school work ▪ Telling lies 	<ul style="list-style-type: none"> ▪ Verbal warning ▪ Performing tasks under supervision ▪ Temporary isolation of learner ▪ Detention during break ▪ Removal of food ▪ Confiscation of unwanted items(e.g. cell phones) ▪ Contact with parents\guardian when problem persist ▪ Parents\guardians phoned to come and fetch the learner if problem persist ▪ Suspension from co-curricular activities

B. Level two: to be dealt with by the specific Grade Head\HOD: (the parent\guardian has to be contacted after the third Consecutive transgression)

Transgressions	Possible sanctions
<ul style="list-style-type: none"> ▪ Repeated transgressions of level 1 ▪ Use of vulgar language ▪ Smoking on the premises\during school activities ▪ Bunking classes (truancy) ▪ Leaving class without permission ▪ Leaving school grounds without permission ▪ Damage to property ▪ Defiance and/or disregard for authority ▪ Disrespectful behaviour in class leading to frustration of teaching and learning \disruption of classes ▪ Misconduct during(at) an assembly ▪ Continual interferences with other learner(s), causing physical or emotional discomfort ▪ Failure to attend detention without prior arrangements made ▪ Graffiti on walls, desks ▪ Disruptive during tests\examinations ▪ Dealing\selling goods on school premises without prior arrangement 	<ul style="list-style-type: none"> ▪ Verbal warning(valid for 3 months) ▪ Written warning (valid for 6 months) ▪ Counselling ▪ Find out reasons and make appropriate arrangements ▪ Refer learner to ILST(Institutional Learner Support Team) ▪ Repair or replacement (removal) class ▪ Sit an additional detention session ▪ Red card ▪ Register Class Report Book (behaviour and academics) ▪ Exclusion from co-curricular activities ▪ Writing examination/tests after official school hours ▪ Refer to time-out class

C. Level three: to be dealt with Principal's tribunal – a formal disciplinary hearing where the Principal with the Deputy

Principal; decide together with the relevant Grade Head\HOD will hear each other's case (the parent\guardian has to be contacted)

Transgressions	Possible sanctions
<ul style="list-style-type: none"> ▪ Repeated transgressions of level 2 ▪ Disrespect of the other learner and/or member of staff, questioning the authority of the appointed admin and professional staff members, RCL and monitors. ▪ Bullying and/or threatening other learners including cyber bullying ▪ Bringing the school's and/or learners', and/or teachers' name(s) in disrepute. This includes Printed Media, Social Media, and Electronic Media. ▪ Serious disruption of classes, during formal contact sessions, making it impossible for teaching to take place. ▪ Falsification of documents ▪ Theft (taking property of the school or staff members or fellow students) ▪ Threatening the safety of others (including causing bodily harm to another person and intimidation, including cyber bullying) ▪ Fighting (where the intent of the person is to cause physical harm) ▪ Hurting others on purpose (where the intent of the person is to cause physical harm, including initiation practices) ▪ Verbal and/or physical abuse of a teacher ▪ Forgery of signature of parent\guardian\teacher ▪ Vandalism (the malicious damage of property – school, staff and learners on school property) ▪ Possession of dangerous objects, weapons and/or any illegal substance ▪ Selling or distribution of any illegal substance on school grounds and/or whilst n school uniform 	<ul style="list-style-type: none"> ▪ In school suspension ▪ Out-of-school suspension ▪ Written warning (valid for 6 months) ▪ Final written warning (valid for 12 months) ▪ Refer learner for professional intervention ▪ Refer learner to SBST ▪ Monetary compensation ▪ Red card ▪ Exclusion from co-curricular and/or school social activities ▪ Meeting with the parents\guardians ▪ Call in support of the SAPS ▪ Being tested for substance use ▪ Legal actions will be taken ▪ Parent shadow supervision ▪ Writing examination\tests after official school hours ▪ Refer to time-out class

D. Level four: to be dealt with by the Disciplinary Committee of the SGB: (the parent\guardian has to be contacted in all cases)

Transgressions	Possible sanctions
<ul style="list-style-type: none"> ▪ Repeated offences relating from levels 1-3 ▪ Racist remarks towards others ▪ Hate speech ▪ Harmful graffiti ▪ Discrimination : gender\race\religion ▪ Possession, use of and/or distribution of chemical or stupefying substances (including being drunk at school\school functions, or devices relating to this misconduct, e.g. Oka-pipe, as well as electronic inhaling devices ▪ Testing positive for substance use ▪ Forming of and/or participating in gangster activity (informal organisations which could have a harmful influence on the ethos of the school ▪ Disruption of the entire school (e.g. bomb threats or threatening the life-support system of the school: fire hydrants, etc) ▪ Sexual harassment (verbal, cyber, written and physical) 	<ul style="list-style-type: none"> ▪ Referral to professional intervention ▪ Final written warning (valid for 12 months) ▪ Out-of-school suspension (maximum 7 school days) ▪ Monetary compensation ▪ Suspension from school activities ▪ Compulsory attendance of a life skills programme ▪ Progress monitoring report for a minimum of 2 (two) weeks ▪ Parent shadow supervision ▪ Exclusion from co-curricular and/or school social activities ▪ Recommendation for expulsion to Head of Education

<ul style="list-style-type: none"> ▪ Being arrested and/or convicted of criminal activities outside of school hours ▪ Any affiliation with gangs on school premises or outside of school grounds ▪ Selling of cigarettes ▪ In possession of cigarette lighter ▪ Selling of illegal substances or outside of school grounds ▪ Serious physical fighting with other learners inside or outside of school grounds 	

Note: where circumstances require it, the SGB has the authority to call witnesses to testify at disciplinary hearings.